

Re: Grant Number: _____

Dear Sir or Madam:

This letter confirms the University of Maryland, Baltimore's (UMB) support for a safe, equitable, and diverse environment.

UMB includes a Notice of Non-Discrimination at Policy Number VI-1.00(C) which states:

The University of Maryland, Baltimore does not discriminate on the basis of race, color, religion, national origin or ancestry, sex, sexual orientation, gender identity or expression, physical or mental disability, marital status, protected veteran's status, or age in its programs and activities. Specifically, Title IX prohibits discrimination on the basis of sex in UMB's programs and activities. UMB will take steps to eliminate prohibited conduct, prevent its recurrence, and remedy its effects.

In addition, the University Systems of Maryland Policy on Sexual Misconduct, UMB Policy VI-1.60 prohibits sexual misconduct and sex and gender-based discrimination. UMB Policies VI-1.05(A) and VI-1.05(B) include sexual orientation non-discrimination policies and procedures for Employees and Students.

UMB includes at VI-1.60(B) its procedures for adjudicating complaints against UMB Personnel of sexual misconduct and sex and gender-based discrimination. Policy VI-160(C) includes the procedures for adjudicating complaints against UMB Students of sexual misconduct and sex and gender-based discrimination.

UMB, as an institute of higher education, has a designated Title IX Coordinator who oversees UMB's program to prevent and respond to reports of potential sexual discrimination, harassment or misconduct. UMB complies with all requirements for notifications, including reporting or responding to the Office of Civil Rights. All UMB Personnel and Students are required to take Title IX training that includes information on

recognizing sexual discrimination, harassment or misconduct, bystander intervention strategies, reporting requirements and methods, and resources at the campus, City, State, and National levels.

In addition to its commitment to preventing, identifying, and responding to sexual harassment and discrimination, UMB has policies in place that further prohibit discriminatory actions or behaviors based on race, color, ethnicity, disability, and veteran's status. UMB has a designated 504 Coordinator, as well as an Executive Director of Diversity and Inclusion to oversee its programs.

Sincerely,

A handwritten signature in black ink, appearing to read "Roger J. Ward". The signature is fluid and cursive, with a large initial "R" and a long horizontal stroke extending across the middle of the line.

Roger J. Ward, EdD, JD, MSL, MPA
Senior Vice President for Operations and Institutional Effectiveness
Vice Dean of the Graduate School
Chief Accountability Officer
University of Maryland, Baltimore